

# Statistical Overview

This section provides key statistics that describe the Victorian public sector.

## SECTOR PROFILE



**3,388**  
Public Sector bodies



**285,423**  
employees **3%** increase on 2015

**1,798**<sup>1</sup>  
Employers

**1,590**<sup>2</sup> Public entities with no employees

**229,507** FTE

**39** Victorian Public Service employers

**192,940**  
Public entities FTE

**36,567**  
in the Victorian Public Service

Figures for public sector employees include executives.

**1,958**  
Executives (Total)

**0.7%** of all sector employees

**1,267**  
**0.5%**  
of entity staff

Public entities

**691**  
**1.7%**  
of public service staff  
Public service

# EMPLOYEE PROFILE

## Employment Status

**\$74,814**

median salary -  
all employees

**\$203,545**

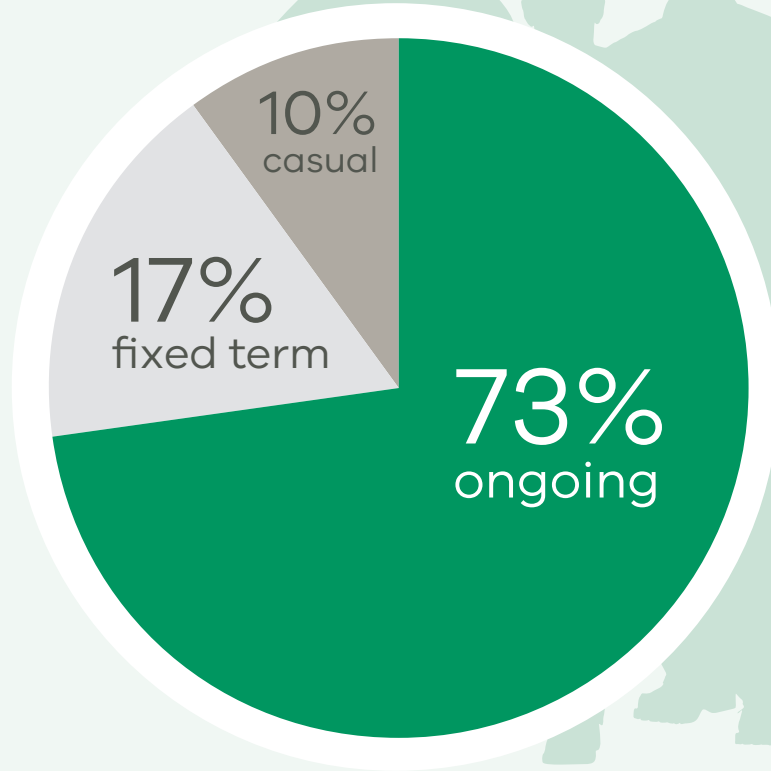
median total  
remuneration - executives

**10%**

Separation rate of  
non-casual employees

**12%**

New staff rate of  
non-casual employees<sup>3</sup>



**45%**  
part  
time

## Diversity and Education

|   | Public Sector      | Comparison                                |
|---|--------------------|---|
| Aboriginal                                  | 0.9% <sup>4</sup>  | 0.7% of Victorian population <sup>5</sup> |
| Disability                                  | 3% <sup>4, 6</sup> | 5.8% (est.) in labour force <sup>7</sup>  |
| Born Overseas                               | 22% <sup>4</sup>   | 31% of Victorian population <sup>5</sup>  |
| Speak a language other than English at home | 19% <sup>4</sup>   | 17% of Victorian population <sup>5</sup>  |
| LGBTI                                       | 4% <sup>4</sup>    | 3% of Australian population <sup>8</sup>  |
| Bachelor degree or higher                   | 71% <sup>4</sup>   | 33% of Victorian population <sup>5</sup>  |

## Work location

The Victorian Labour Force  
is more concentrated in  
Melbourne



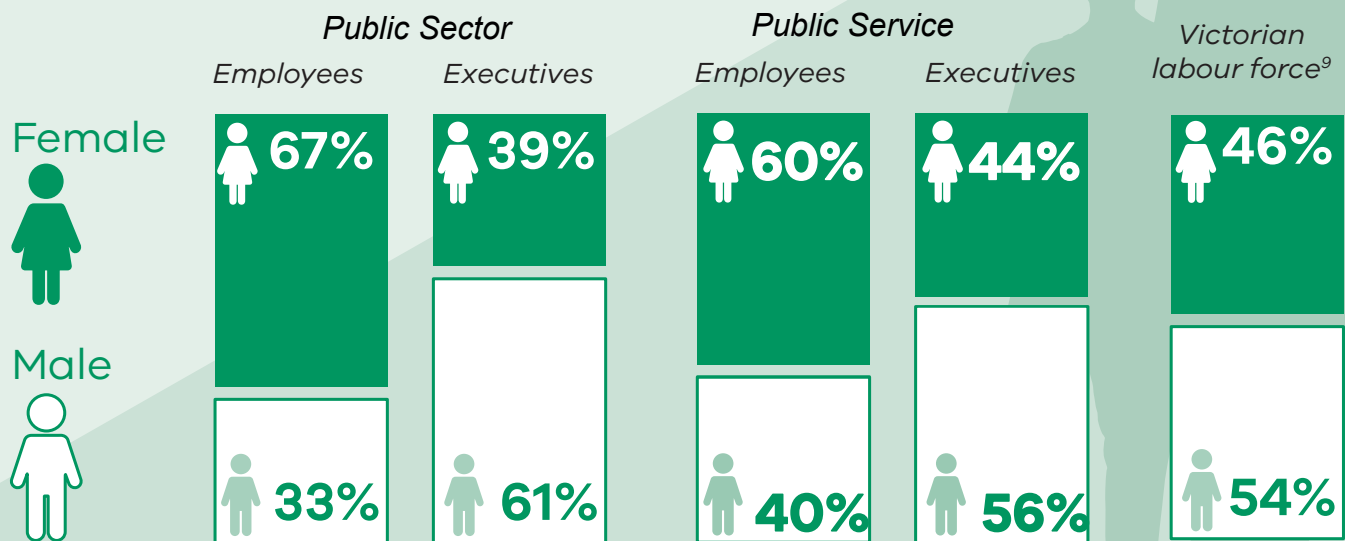
**77%**



# 43 years

Average age of Victorian Public Sector employees

| Age as at June 2016 |           |            |                                     |
|---------------------|-----------|------------|-------------------------------------|
|                     | Employees | Executives | Victorian labour force <sup>9</sup> |
| Below 25            | 5%        | 0%         | 16%                                 |
| 25-34               | 25%       | 2%         | 24%                                 |
| 35-44               | 24%       | 26%        | 21%                                 |
| 45-54               | 25%       | 42%        | 20%                                 |
| 55-64               | 19%       | 29%        | 14%                                 |
| 65 Plus             | 3%        | 1%         | 4%                                  |



# BOARD GOVERNANCE



**3,351**

Public sector boards



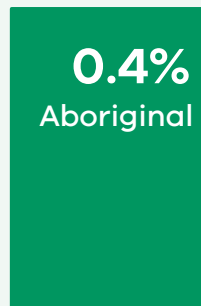
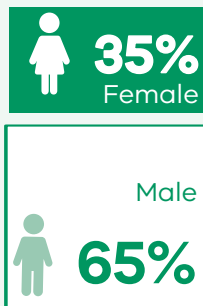
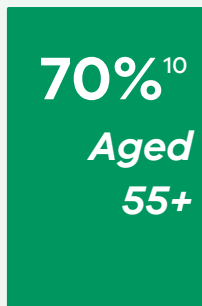
**33,025**

Board members



Board member

**STATISTICS**



## NOTES

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<sup>1</sup> Both Victoria Police and the Victorian Equal Opportunity and Human Rights Commission have Victorian Public Service and non-Victorian Public Service employees; and are included in both public entity and Victoria Public Service employer counts. For the total employer count Victoria Police and the Victorian Equal Opportunity and Human Rights Commission have been counted once

<sup>2</sup> Public entities with no employees include advisory boards, the majority of cemetery trusts, and committees of management (Crown land).

<sup>3</sup> New start rate is the number of employees commencing within the year divided by the total of active employees at June 2016 and employees who separated over the year

<sup>4</sup> Source: People Matter Survey 2016

<sup>5</sup> Source: Australian Bureau of Statistics, Census of Population and Housing, 2011

<sup>6</sup> Respondents with a long-term disability that restricts their everyday activities.

<sup>7</sup> Source: Australian Bureau of Statistics, Disability, Aging and Carers, 2012, Catalogue no. 4430.0 - People with a disability that represents an employment restriction.

<sup>8</sup> Source Australian Bureau of Statistics, General Social Survey: Summary results, Australia 2014 Catalogue no. 4159.0

<sup>9</sup> Source: Australian Bureau of Statistics, Labour Force, Catalogue No. 6291.0.55.001 July 2016

<sup>10</sup> The age profile of board members does not include school councils and committees of management (Crown land), that represent 76% of all board members.

<sup>11</sup> Estimate does not include school councils, or committees of management (Crown land)