



The Victorian public sector offers diverse and inclusive workplaces for people with disability.

There are a range of pathways to working in the Victorian public sector for people with disability. This includes traineeships, the graduate recruitment and development scheme (VPS GRADS), and any advertised role.

Adjustments and support will be provided throughout the whole process from the application stage to starting in the workplace, and there is ongoing support throughout your career.

The public sector is a diverse and inclusive workforce that is reflective of the Victorian community. We are committed to being an employer of choice for people with disability.

Key outcomes for job seekers

- Staff across the sector demonstrate increased disability confidence and awareness by using tools and resources
- Information for job seekers, including position descriptions, is available in accessible formats
- The Victorian community can access reports and view progress regarding commitments made under the plan

Careers.Vic

The Careers.Vic website is the official Victorian Government search portal for public sector jobs and career opportunities. You can search jobs in the Public Service departments and agencies, hospitals and health services, schools, and many public entity employers such as Victoria Police and Ambulance Victoria.

Here are some of the pathways for careers in the Victorian public sector:

- [Traineeships for young people](#)
- [Stepping Into Program](#)

Visit the [Careers.Vic website](#) for more information.

VPS GRADS

GRADS is the Victorian Public Service's 12-month development program for graduate recruits. In March 2019 a Disability Pathway to the GRADS will be launched. GRADS will give you the foundation skills and knowledge to succeed before taking up an ongoing role in your second year of employment.

The GRADS tailored learning and development program will set you up with core technical and soft skills over your first year. You'll develop skills in project management, data analysis, communication, problem solving, and leadership. GRADS is designed to give you the skills and knowledge you need to thrive as a public sector employee.

You'll also gain an understanding of government-related subject matter – in a wide variety of government functions and projects across Victoria so you can apply what you learn in the work environment.

For more information, visit the [Careers.Vic website](#).

Disability Action Plans

The State plans that underpin our efforts to increase meaningful employment outcomes for people with disability are:



- Absolutely everyone – State disability plan 2017–2020
- Every opportunity – Victorian economic participation plan for people with disability 2018-2020
- Getting to work – Disability employment action plan

Employment Assistance Fund (EAF)

This federal government assistance program provides financial assistance to purchase work related modifications for people with disability. These can include workplace adjustments, adaptive equipment, Auslan interpreting, and training.

To apply, visit the [Job Access website](#).

JobAccess

For confidential expert advice on matters relating to the employment of people with disability, contact the [JobAccess](#) Advisers free of charge.

Free call: 1800 464 800

Fax: 08 9382 9277

Online: [Online Enquiry Form](#)

Post: PO Box 1764, Osborne Park DC, WA 6916

