

Ways to embed flexible work in the employment lifecycle



**Victorian
Public Sector
Commission**

Here are some examples of how we can all embed flexible work at each stage of the employment lifecycle.

Attraction

We include our commitment to flexible work in our job advertisements.

Recruitment

We promote flexible work in interviews and ask candidates what they would need.

Onboarding

We discuss flexible work and come up with solutions that work right from the start.

In the job

Managers chat with their team on a regular basis about flexible work.

Offboarding

We check in with employees on what did and didn't work, so we can improve how we do flexible work.

Retirement

We support employees as they transition to retirement with ways to have flexible work.