Delving Deeper into the Ten Elements

If you have completed the quick check tool and determined your priorities you will be ready to plan and implement your strategy for change.

The **ten elements** that contribute to a positive work environment are:

1. Vision and Values
2. Leadership and Accountability
3. Organisational Communication
4. Recruitment and Selection
5. Learning and Development
6. Human Resource Policies and Strategies
7. Workflow Management
8. Performance Management
9. Risk Management
10. Workplace Dispute Systems

For each of the ten elements we look at:

- the role of the organisation, manager and individual in the ideal situation
- some litmus test or important questions to ask about your organisation
- a case study
- further resources.