

# Separation reason codes



**Victorian  
Public Sector  
Commission**

This resource details the separation reason codes to be used in the Workforce Data Collection.

These codes apply to the:

- [Health data specification](#)
- [TAFE data specification](#)
- [Victorian Public Service data specification](#)
- [Public Entity data specification](#)

<b>Code</b>	<b>Separation Reason</b>
A	Resignation – To Victorian Public Service employment
B	Resignation – To (non-VPS) Victorian public sector employment
C	Resignation – To Commonwealth Government employment
D	Resignation – To Private sector employment
E	Resignation – To Other employment (Community Sector, Local Govt, Other State Govt etc)
F	Resignation – Personal reasons

G	Resignation – Voluntary Departure Package
H	Resignation – Unknown reason
I	Retirement
M	Involuntary separation – End of contract
N	Involuntary separation – Machinery of government change
O	Involuntary separation – Redeployment
Q	Involuntary separation – Retrenchment/Targeted Separation Package
R	Involuntary separation – Dismissal
S	Involuntary separation – Death
T	Involuntary separation – Unknown reason
V	Secondment end