Getting to work video transcript with animation description

[Title] Getting to work

Here is a transcript with video description of the Getting to Work animation.

[Animation title: “Getting to Work”]

[Animation produced by the Victorian Public Sector Commission]

[Animation style: This animation uses illustrated characters to represent people with and without disabilities from different ethnic backgrounds and job types within the Victorian public sector.]

[Animation opening scene: A series of six characters from diverse cultural backgrounds and job types appear over the background of an outline of the map of Victoria, Australia.]

Victoria’s public sector is vibrant and diverse. It provides opportunities to do meaningful and interesting work for Victoria.

[Animation: An outline of a map of Victoria appears. The map is filled with small characters, all except nine of which fade away to represent the 9 per cent of the Victorian workforce that has identified as having disability. Six of the nine characters then fade away to represent that only 3.6% of people employed in the Victorian Public Service has a disability. These statistics are also displayed on the animation in text.]

However, people with disability are under-represented in our workplaces.

[Animation: An adult medical worker with a walking stick is standing facing a glass panel, which represents invisible barriers to people with disability.]

This is because people with disability face real barriers to securing and maintaining successful careers.

[Animation: On the opposite side to the glass panel, speech bubbles appear with the words ‘Will I have to sit with them?’, ‘I’m too embarrassed to ask’, ‘Can they do the job?’, ‘They’ll take lots of sick leave’ and ‘Will there be added costs?’.]
Some barriers are physical, and others are attitudinal such as unconscious bias and low expectations.

Incorrect assumptions can be harmful and limit career opportunities.

We must do more to be a fair and inclusive employer.

People with disability bring skills and expertise.

They have career ambitions– in all roles and at all levels across our sector.

The Getting to work disability employment action plan is our way forward.

It puts the responsibility on all of us to remove barriers, rather than focussing on what a person with disability can or can’t do.

It sets targets for fairer representation in our workplaces, so that our sector better reflects our community.
It’s up to all of us to reduce barriers, especially the less obvious ones. By each playing our role, we can recruit more people with disability into public sector careers and we will meet the employment targets in Getting to Work.

To learn more about what you can do, visit vpsc.vic.gov.au/gettingtowork