

# COMMENCEMENT TYPE CODES



This resource details the commencement type codes to be used in the Workforce Data Collection.

These codes apply to the:

- [Health data specification](#)

Commencement type	Description
A	Secondary School / First employment in sector
B	TAFE Graduate – Victorian
C	TAFE Graduate – Other Australian States
D	University Graduate – Victorian
E	University Graduate – Other Australian States
F	Transfer from Public Sector – Victorian
G	Transfer from Public Sector – Other Australian States
H	Transfer from Private Sector – Victorian
I	Transfer from Private Sector – Other Australian States
J	Re-entry to sector
K	Overseas entry

L	Other
Z	Default / Not Known