



**Victorian  
Public Sector  
Commission**

## **2020 People Matter Survey Wellbeing Check FAQs**

### **What is different in 2020?**

In 2020, the People Matter Survey will become the People Matter Survey Wellbeing Check to focus on employee wellbeing at this time of significant change.

The survey is half the length of the regular People Matter Survey and has been developed so that it's relevant to all employees regardless of whether they are working remotely, on the front line, or have returned to the workplace.

The People Matter Survey Wellbeing Check will help organisations support and demonstrate commitment to employee wellbeing as we adapt through the pandemic.

### **Will the People Matter Survey Wellbeing Check feature the same questions at the 2019 survey?**

The 2020 People Matter Wellbeing Check will be shorter than the regular People Matter Survey with half as many questions. The focus of the survey will be on employee wellbeing. This will include subset of questions from 2019. The full list of questions can be found on the Victorian Public Sector Commission's [website](#).

### **When does the survey happen?**

People Matter Survey Wellbeing Check will run from 12 to 30 October 2020.

### **Will participation in the 2020 survey be optional for organisations?**

All public sector organisations are invited to take part in this year's survey, however the survey will be optional.

## **Will participation in the 2020 survey be optional for individuals?**

The survey is optional for individuals, however people are encouraged to have their say and provide feedback on their workplace experience's during the coronavirus pandemic.

## **How will my privacy and anonymity be protected?**

The Victorian Public Sector Commission (VPSC) uses strict rules to protect your privacy and anonymity at every stage of the survey.

They:

- de-identify all responses
- don't give your individual survey responses to your manager or organisation
- don't release results for groups or teams with fewer than 10 responses
- don't release results for diversity groups such as age and gender and so on for organisations with fewer than 30 responses
- don't link the free-text comment report to any other survey information

The survey is run by ORIMA Research on behalf of the Victorian Public Sector Commission.

All information is handled in accordance with the Data and Privacy Protection Act 2014, Health Records Act 2001 and other applicable Victorian and Commonwealth legislation.

Read the [People Matter Survey data collection statement](#) to find out more.

## **Which results will be published in 2020?**

Results from the survey will be provided to organisations in early December. As the survey is optional, the Victorian Public Sector Commission doesn't plan to publicly publish organisation results.

## What is the role of the Survey Coordinator?

The Survey Coordinator is the central person in each department or organisation who administers the survey on behalf of your organisation. They're your main point of contact about the survey.

## Where can I get more information?

If you have any further questions about the People Matter Survey Wellbeing Check, please visit the Victorian Public Sector Commission [website](#) or contact the PMS Team at [people.matter@vpsc.vic.gov.au](mailto:people.matter@vpsc.vic.gov.au).