



2020 People Matter Survey Wellbeing Check

Suggested Key messages

Overall messages

- The Victorian Public Sector Commission will offer a new approach to the People Matter Survey in 2020 as a result of the coronavirus pandemic.
- This year's survey will be shorter with a focus on employee wellbeing. It will take place from 12 to 30 October. The full People Matter Survey will resume in 2021.
- The survey is half the length of the regular People Matter Survey.
- Employee participation is optional, but the survey has been developed so that it's relevant to all employees regardless of whether they are working remotely, on the front line, or have returned to the workplace.
- Employees at participating organisations are encouraged to have their say to provide feedback on their workplace experience during the coronavirus pandemic.
- The 2020 People Matter Survey Wellbeing Check reinforces the importance of supporting and listening to your employees during this unprecedented time.
- The People Matter Survey Wellbeing Check lets your organisation gain valuable feedback on your employees' experience during the coronavirus pandemic, to inform opportunities for public sector reform.

Secondary messages

- The annual People Matter Survey reflects the public sector's sincere commitment to listening to our employees.
- Public sector organisations use the People Matter Survey to find out what they're doing well and where they need to focus on improvement.

- The People Matter Survey is a safe and anonymous way for employees to tell organisations what they think and experience in the workplace. It asks for employees' opinions on how our public sector values are practised within their organisations.
- The People Matter Survey results help the public sector organisations to track workforce trends year on year.
- People Matter Survey Wellbeing Check is offered to public sector organisations, with greater than 10 employees, on an optional basis.
- The questions and timing of the People Matter Survey Wellbeing Check are aligned with the monthly Whole of Victorian Government Pulse Survey which commenced at the end of July. (*VPS only*)