

Strategic Plan 2020-23

Vision

A trusted public sector that delivers exceptional outcomes for the Victorian community.

Outcomes

An integrated and future-focused public sector

A public sector that is:

- committed to excellence
- innovative and adaptive to changing circumstances
- connected and works together.

An inclusive, high-performing and engaged workforce

A workforce that:

- is capable and flexible
- is inclusive and diverse
- is digitally enabled and customer focused
- embodies public sector values.

Empowering and engaged leaders

Leaders who:

- embody public sector values
- are strategic and accountable
- drive service excellence
- support and develop their people.

Victorians trust the public sector

A public sector that:

- is transparent and accountable
- has strong governance
- is trusted and acts with integrity.

Priorities

Strategic priority 1

Promote workforce reform

- Provide WOVG people data analytics and insight
- Support a digitally enabled and flexible workforce
- Provide workforce planning advice

Strategic priority 2

Support a positive employee experience

- Promote diverse, inclusive and healthy workplaces
- Support employment and career pathways
- Develop leading practice to support WOVG people initiatives

Strategic priority 3

Develop outstanding leadership and stewardship

- Support high quality leadership development and strengthen Executive leadership capability
- Promote a connected and collaborative Senior Executive Service
- Support Executive mobility and career pathways

Strategic priority 4

Promote public trust

- Promote and advocate for an impartial and professional public sector
- Drive a preventative approach to integrity and governance issues
- Strengthen integrity and governance capability
- Review and enquire into critical issues