

People matter survey

wellbeing check 2022

Have your say

<DAY DATE YEAR> to <DAY DATE YEAR>

CONTACT: <NAME>

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Victorian
Public Sector
Commission



VICTORIA
State
Government

People matter survey wellbeing check

What is it?

- Your independent employee opinion survey run by the Victorian Public Sector Commission
- Employees from Victorian public sector organisations can take part
- In 2021, almost 92,008 people (39% of all eligible public sector employees) from a record 241 organisations completed the survey
- People matter helps your organisation better understand employee engagement and job satisfaction to provide the best possible work environment for you

It asks questions about your experience of:

- job satisfaction
- career development
- diversity and inclusion
- flexible working
- equal opportunity employment
- manager support
- work-related stress

What's new in 2022

Following sector wide consultation in 2021

Features of the 2022 survey:

- a shorter survey that is around half the length of the 2021 survey
- less repetition in the questions
- improved user experience
- access via mobile device or QR code
- takes 15 minutes to complete

Key dates:

- survey runs 10 October to 28 October 2022
- reports available to your organisation from late November 2022

Why do the People matter survey

Your feedback counts, so please have your say

Your organisation will use the survey to:

- support and listen to you
- gain valuable feedback on your workplace experience
- find out what it's doing well and where it needs to focus on improvement to support your wellbeing

Why your opinion matters:

- it's a safe and anonymous way for you to tell your organisation what you think about your workplace experience
- you'll be asked how well our public sector values are practiced across your organisation
- your response will help shape important decisions in your organisation and the Victorian public sector

Privacy and anonymity

How we protect your privacy and anonymity

We use strict rules to protect your privacy and anonymity at every stage of the survey.

To protect you, we:

- use an anonymous survey link and everyone in your organisation receives the same survey link
- de-identify all survey response data provided to your organisation
- only provide your organisation with survey results for teams or demographic groups when they have 10 or more responses
- don't collect your date of birth or employee ID
- don't link the free-text comment reporting to any other survey information

Data collection

Data collection statement

The Commission's [Data collection statement](#) tells you:

- why we conduct the survey
- what data we collect
- how we collect, store and use your data
- how we protect the anonymity of your survey responses

All information is handled in line with Victorian and Commonwealth law.

Find out more

Find information and resources at:

<https://vpsc.vic.gov.au/data-and-research/about-the-people-matter-survey/>

Find 2021 survey results at:

<https://vpsc.vic.gov.au/data-and-research/people-matter-survey-data-2021/>

Contact us:

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