Work value streams

Overview

The following five work value streams organise the diverse executive positions across the Victorian Public Service into the most efficient groupings.

|  |  |
| --- | --- |
| Stream | Definition |
| Delivery | In this stream, the most significant contribution of positions is service delivery. This may include development of delivery responses for policy objectives within a sector, or may include delivery of services within an organisation, such as financial, human resource or IT services. This stream would also include many operational positions. |
| Policy | In this stream, the most significant contribution of positions relates to the provision of policy formulation, implementation and advice. This advice reflects research and analysis of financial and other implications and stakeholder views obtained through consultations, and articulation of policy in policy statements, regulatory or financial measures and legislation. |
| Portfolio and Program | In this stream, the most significant contribution of positions relates to the planning, management and ongoing implementation of major project and program initiatives. |
| Regulatory | The most significant contribution of positions in this stream relates to information gathering and risk assessment, and the design and implementation of compliance and enforcement programs within a governance framework. |
| Professional/Specialist | The most significant contribution of positions in this stream is the provision of technical, professional, specialist, or strategic advice at a very high level with a commensurate very high level of complexity and risk, and accountability for high impact outcomes. This advice has a primary influence on adopted strategies, plans and targets in terms of effectiveness or efficiency. |
| End of table |  |

The complete work value streams and guidance material for the Victorian Public Service Executive Classification Framework (VPSCF) is available online, see: [Victorian Public Service executive employment](https://vpsc.vic.gov.au/executive-employment/victorian-public-service-executive-employment/)