# A4 Concept of possible assessment outcomes

Figure 1 provides an example of what work value assessment outcomes could look like for entities of different sizes. In all cases it is assumed that the CEO will be assessed with having the highest work value and the subordinate executives will therefore be assessed at lower work values.

These assessments can be used to inform remuneration outcomes with reference to guidance from the Victorian Independent Remuneration Tribunal on how to determine a final remuneration value.

#### Figure 1: Concept of assessment outcomes for three example entities

