# Public entity - work value streams (page overview)

The following five work value streams reflect the principal functions of public sector executives. The streams are summarised in the table below:

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| Stream | Definition |
| Delivery | In this stream, the principal focus is service delivery. This may include delivery of services within an organisation such as financial, human resource or IT services. It could also reflect the position’s responsibility for the delivery of services and/or policy objectives within a sector. This stream would also include many operational positions. |
| Policy | This stream relates to policy formulation, implementation, and advice. This might include research and analysis, financial considerations, and other relevant implications. Other responsibilities include seeking and addressing stakeholder views obtained through consultations, and articulation of policy, regulatory or financial measures and legislation. |
| Project and Program | In this stream, the most significant contribution of positions relates to the planning, management and ongoing implementation of project and program initiatives. |
| Regulatory | The most significant contribution of positions in this stream relates to information gathering and risk assessment, and the design and implementation of compliance and enforcement programs within a governance framework. |
| Professional/Specialist | The most significant contribution of positions in this stream is the provision of technical, professional, specialist, or strategic advice at a significant level of complexity with associated substantial risk and accountability for high impact outcomes. Advice is core to an entity’s business and has a primary influence on the entity’s adopted strategies, plans and targets. |
| End of table |  |

The complete work value streams and guidance material for the Public Entity Executive Classification Framework (PEECF) can be found on the Victorian Public Sector Commission (VPSC) website on the [Victorian public entity executive employment page](https://vpsc.vic.gov.au/executive-employment/victorian-public-entity-executive-employment/)   
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