People matter survey video transcript

**Video:** <https://youtu.be/GbPGU2Vd2FY>

Transcript:

Hi, I'm Brigid Monagle, the Victorian Public Sector Commissioner.

I'm speaking from the lands of the Wurundjeri people, and I pay my respects to their elders, past and present.

It's time for the annual people matter survey run by our team at the Victorian Public Sector Commission. By doing the people matter survey, you're helping shape positive change in line with the public sector values, not just in your organisation, but across the whole Victorian public sector.

Your feedback helps organisations understand what they're doing well and where they need to improve, address issues like bullying or discrimination, and support employee wellbeing, engagement, diversity and inclusion.

The survey highlights how different groups of employees experience a workplace, so we can make a public sector that is more inclusive and fair, especially for underrepresented groups.

And your results are used in work that targets the whole public sector to develop strategies to tackle real workforce issues, from leadership to integrity to safety, and support diversity and inclusion programs.

We want you to feel confident being completely honest when you take the survey, so please know that your responses are anonymous and your data is protected.

For example, we protect your identity by not collecting your name or employee ID, and sending everyone the same anonymous survey link. We protect small teams by not sharing any data with your organisation unless enough people respond, and we de-identify and separate all free-text comments by grouping them in one file and not linking them to other survey responses.

In 2024, over 108,000 employees from 242 organisations took the survey. We're grateful to everyone who takes part because when more people do, the sector gets data reports that are more consistent and representative of our workforce. This then supports more accountability across government, our sector and our public service is full of talented and dedicated people working to improve the lives of Victorians.

It's vital we have a record that recognises your work, experiences and views, so please do join me in taking the survey and helping our sector be the best workplace it can be for our colleagues and our community.

Thank you.